



LACE  

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Partners  
ltd.

**Technology Adoption**

70%

# Adoption

## Intent

How ready am I?

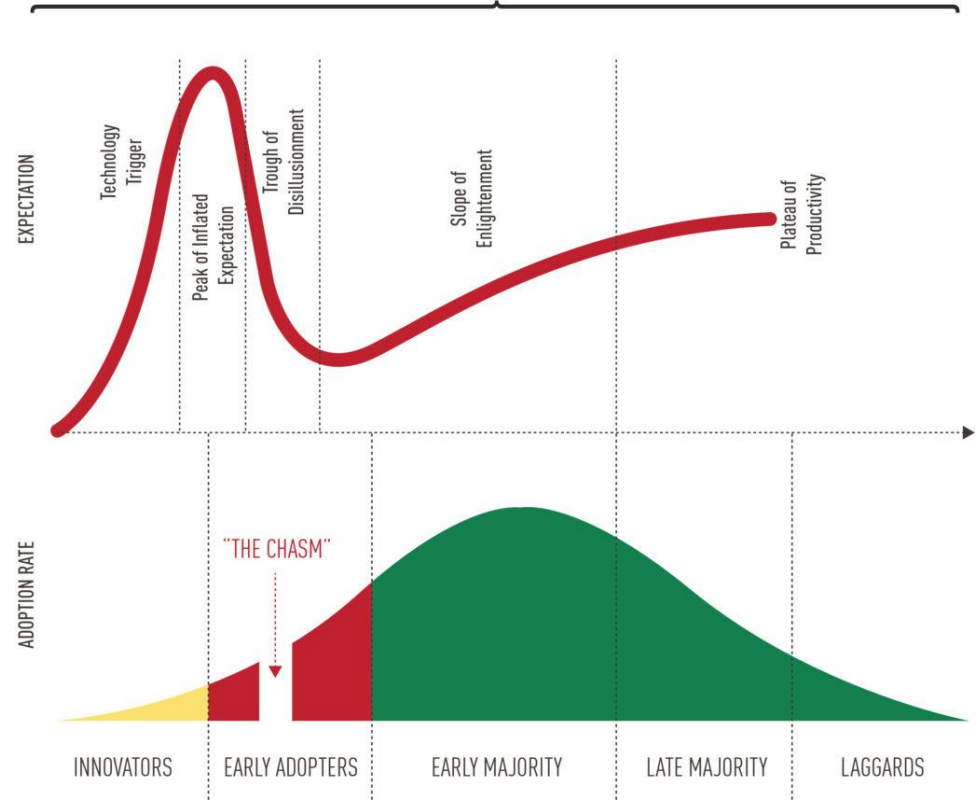
What's in it for me?

Is it perceived as fair?

Who else is using this thing?

Is it right for us?

HYPE CYCLE & TECHNOLOGY ADOPTION LIFECYCLE PLOTTED TOGETHER



Usage is not Adoption

True Adoption Starts After  
Go-Live

Completion is not  
Correctness

# HR TECHNOLOGY

LACE Partners asked 40 companies represented at people\_tech18 about HR technology

## HOW SATISFIED ARE YOU WITH YOUR CURRENT CORE HR SYSTEM?

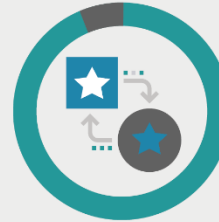


Only

**18.8%**

of respondents were satisfied with their current core HR system

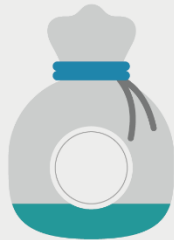
## DO YOU HAVE ISSUES WITH ADOPTION OF YOUR HR TECHNOLOGIES?



**94.1%**

of respondents have issues with the adoption of their HR technologies

## ARE YOU GETTING GOOD ROI FROM YOUR CURRENT TECHNOLOGIES?



Only

**12.5%**

of respondents felt they were getting good ROI from their current technologies

## HOW INFORMED DO YOU FEEL ABOUT THE HR TECH MARKET?



Only

**23.3%**

of respondents felt informed about the HR tech market





