

# Coaching for Empowerment



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GREAT EXPECTATIONS

← **Fixed Mindset**

**REMEDIAL**  
Past Performance



Compliance and  
risk

**Growth Mindset** →

**DEVELOPMENTAL**  
Future Potential



Opportunity and  
challenge



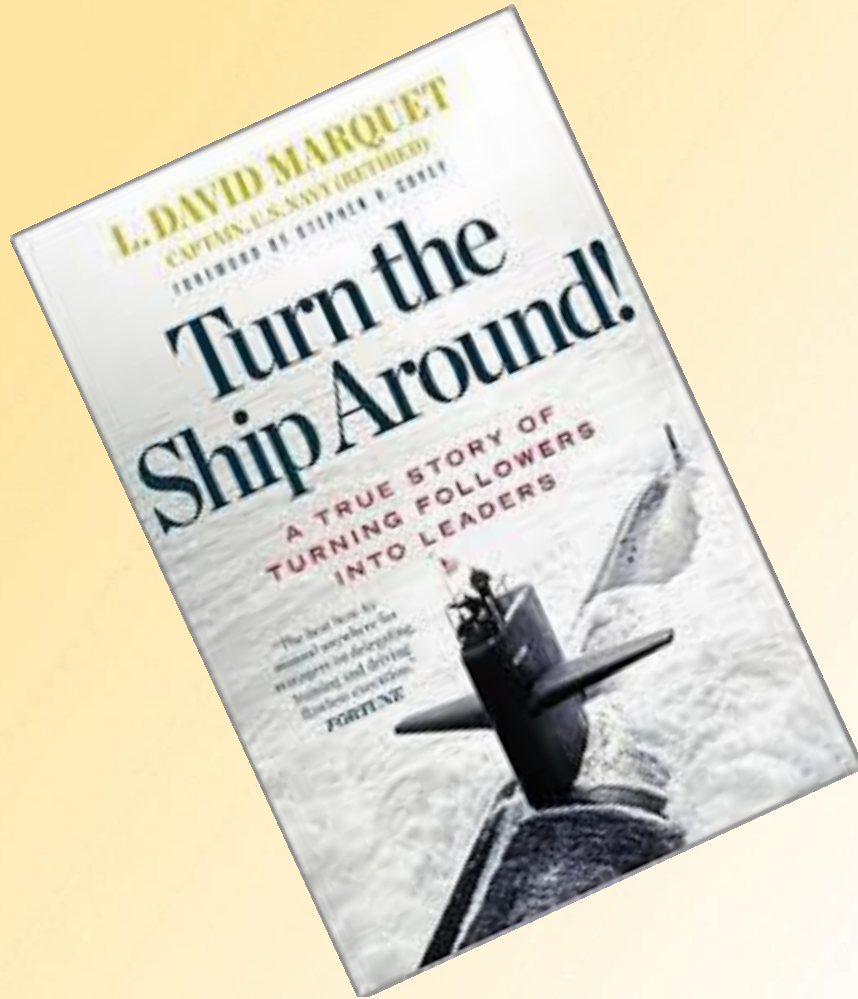
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## A Coaching Approach



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# Behavioural Workshop





# Top Tips!

## **Coaching 'approach'**

- 1. Coaching is not an alternative to feedback,**
- 2. Sometimes you need to share your knowledge and that's OK,**
- 3. This is not the same as professional coaching,**
- 4. People have varying comfort levels for empowerment, but coaching can take them to that level.**



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