

AVON

the company for women

First 100 Days

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HR Directors Summit
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First 100 Days in a new role



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First 100 Days in a new role

Best place to start

Make the right
Choice

First 100 Days in a new role

Best place to start

You

- Best fit for you
- Level of change
- Self-reflection & conscious planning

Make the right
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Best place to start

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You

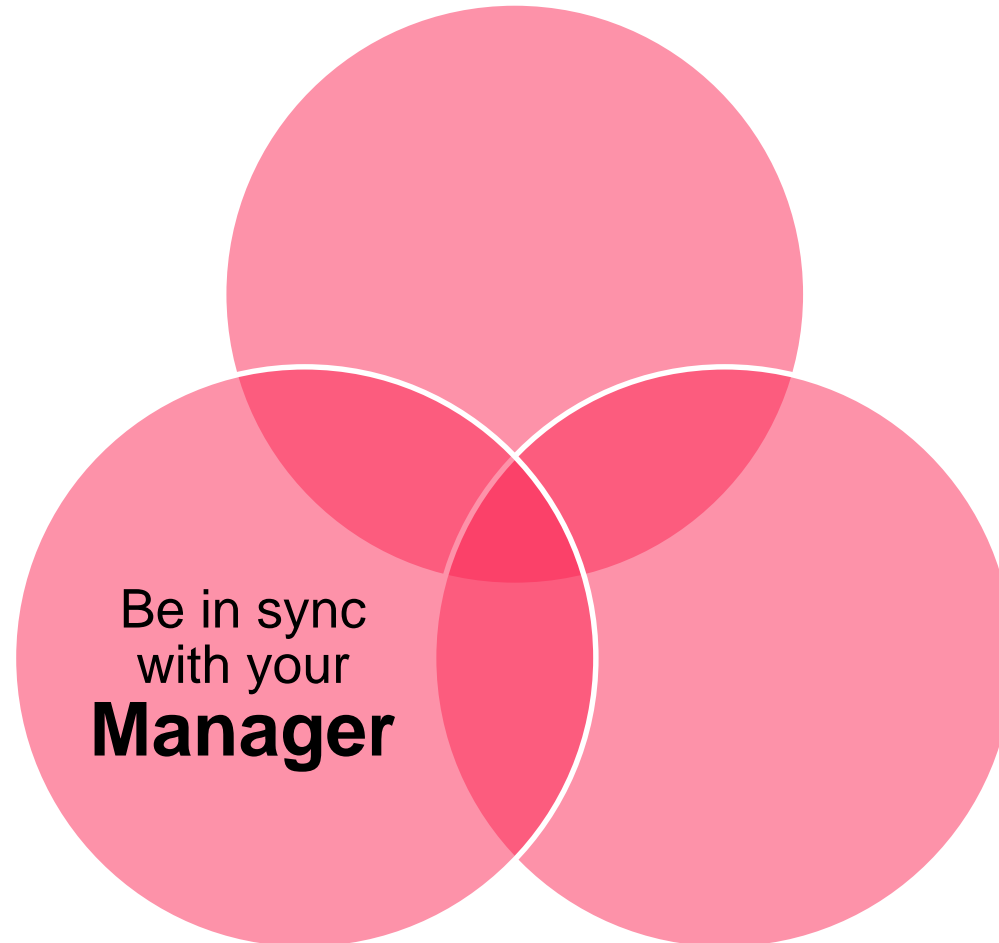
- Best fit for you
- Level of change
- Self-reflection & conscious planning

Company

- Assess fit
- Provide realistic preview
- Use insights for on-boarding

First 100 Days in a new role

Your primary stakeholder

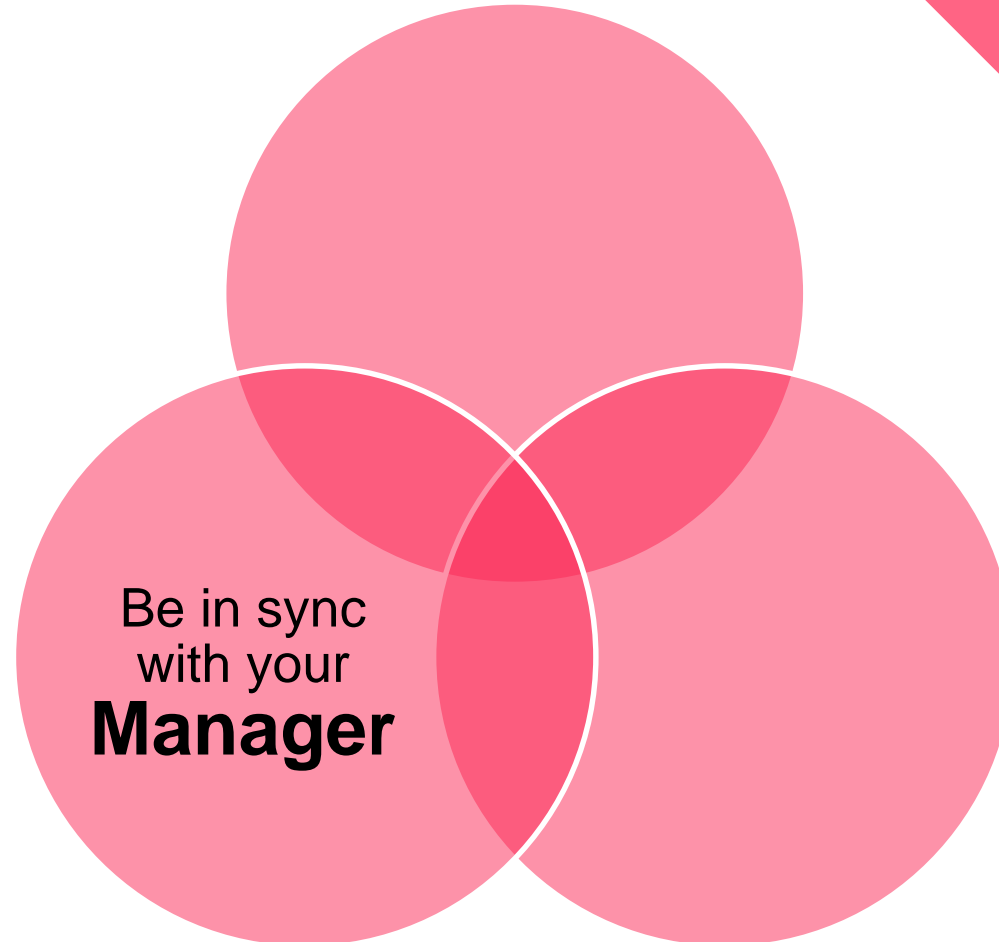


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Your primary stakeholder

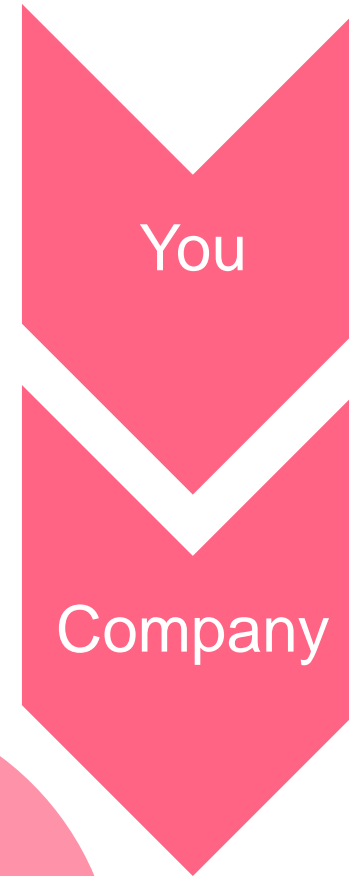
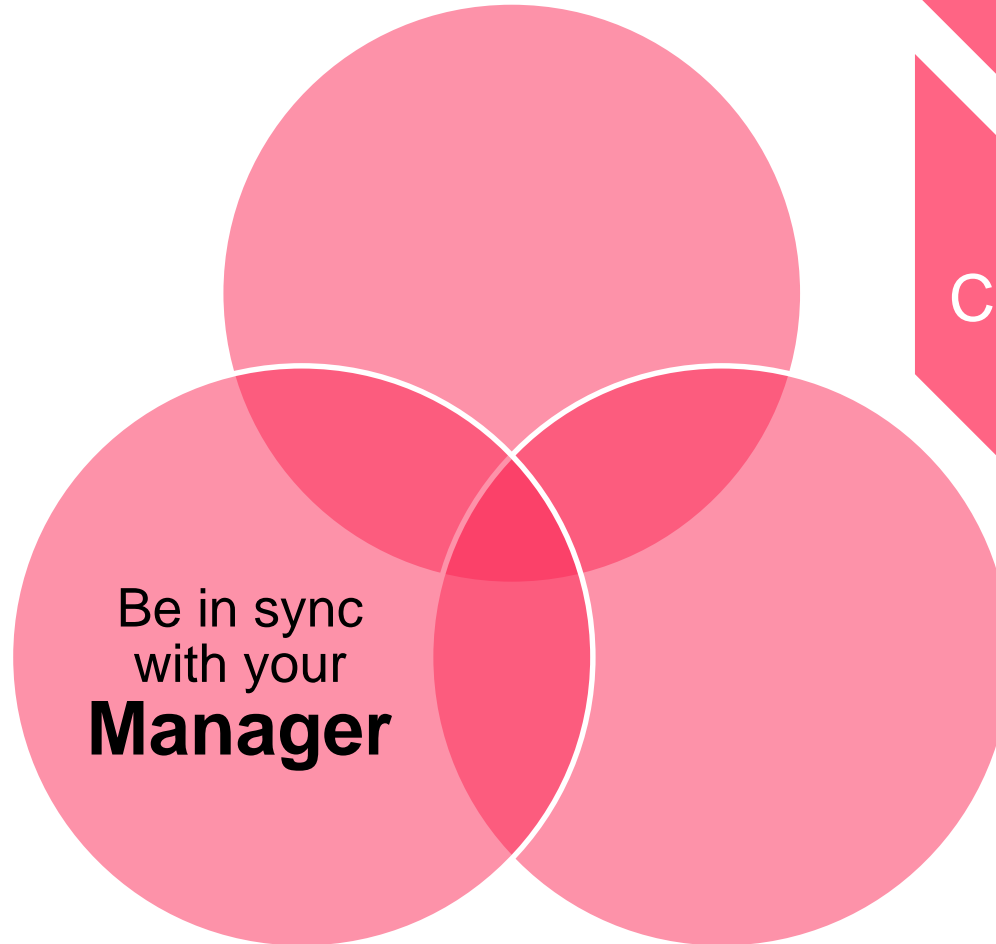
You

- Understand vision
- Clarify expectations & priorities
- Ask about operating preferences



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Your primary stakeholder

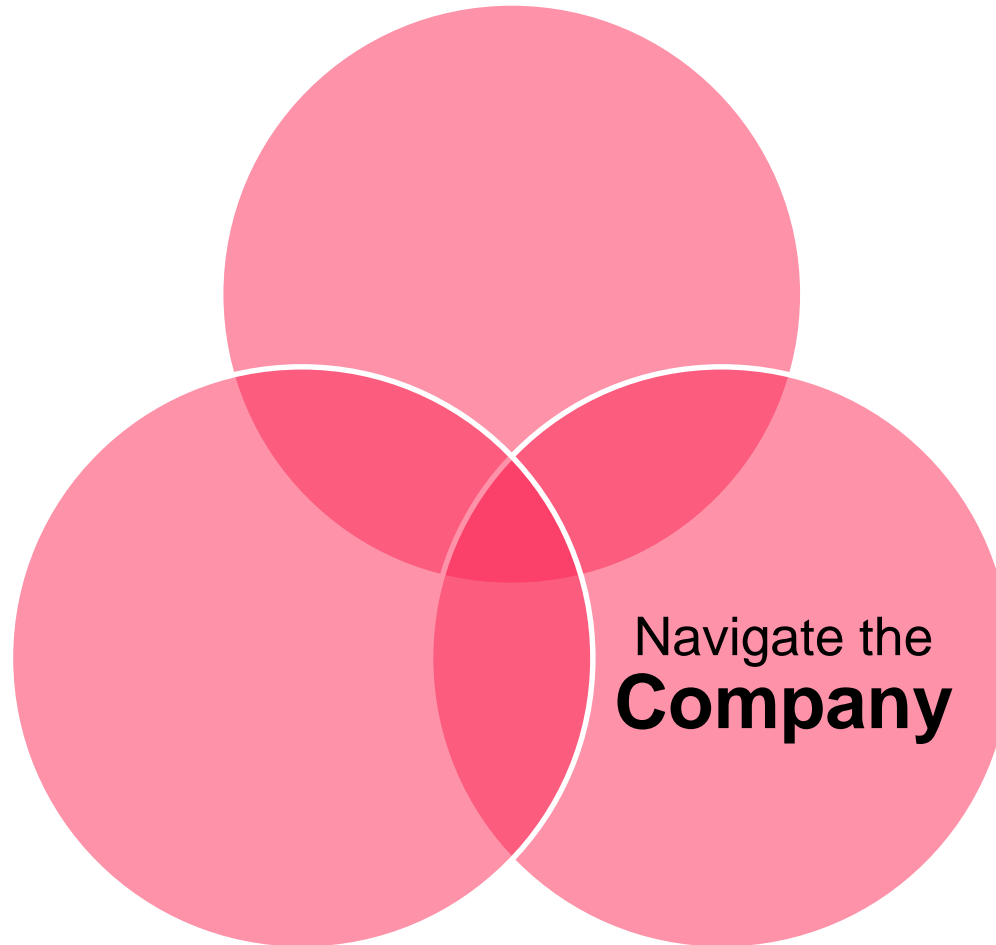


- Understand vision
- Clarify expectations & priorities
- Ask about operating preferences

- Share vision
- Clarify expectations
- Plan on-boarding
- Check-in regularly

First 100 Days in a new role

Succeeding here

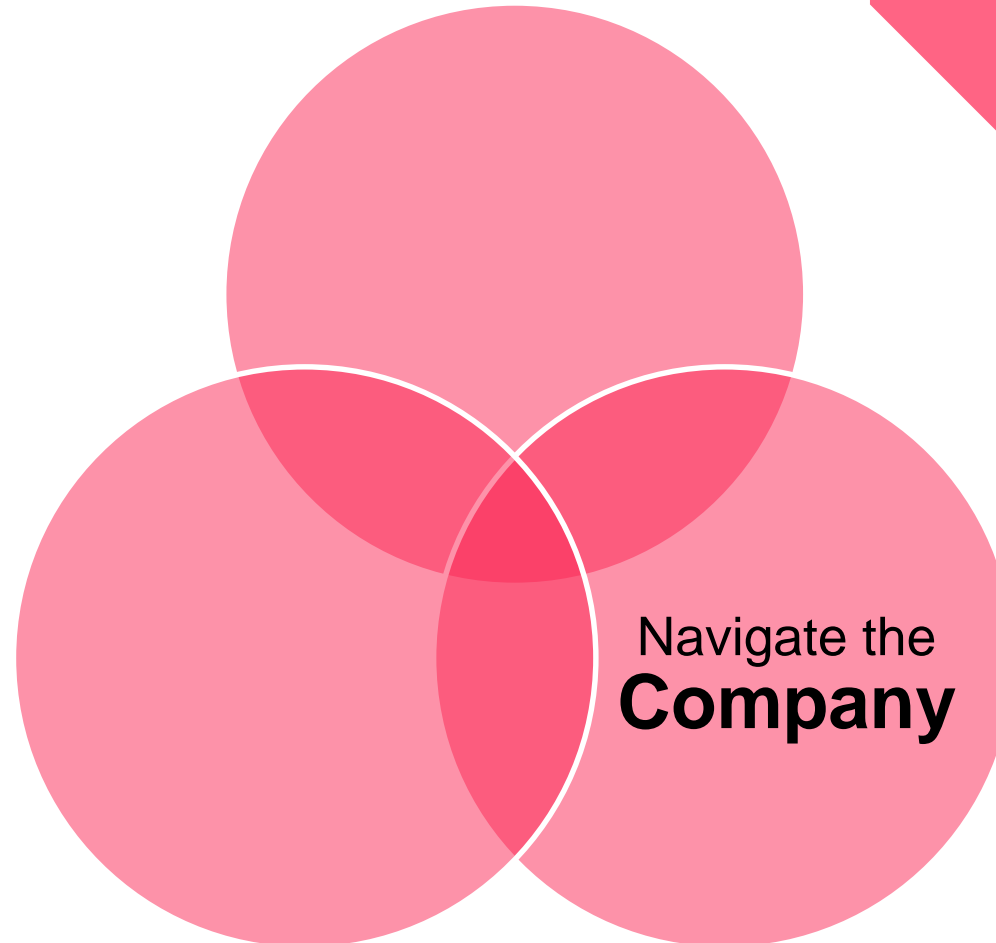


First 100 Days in a new role

Succeeding here

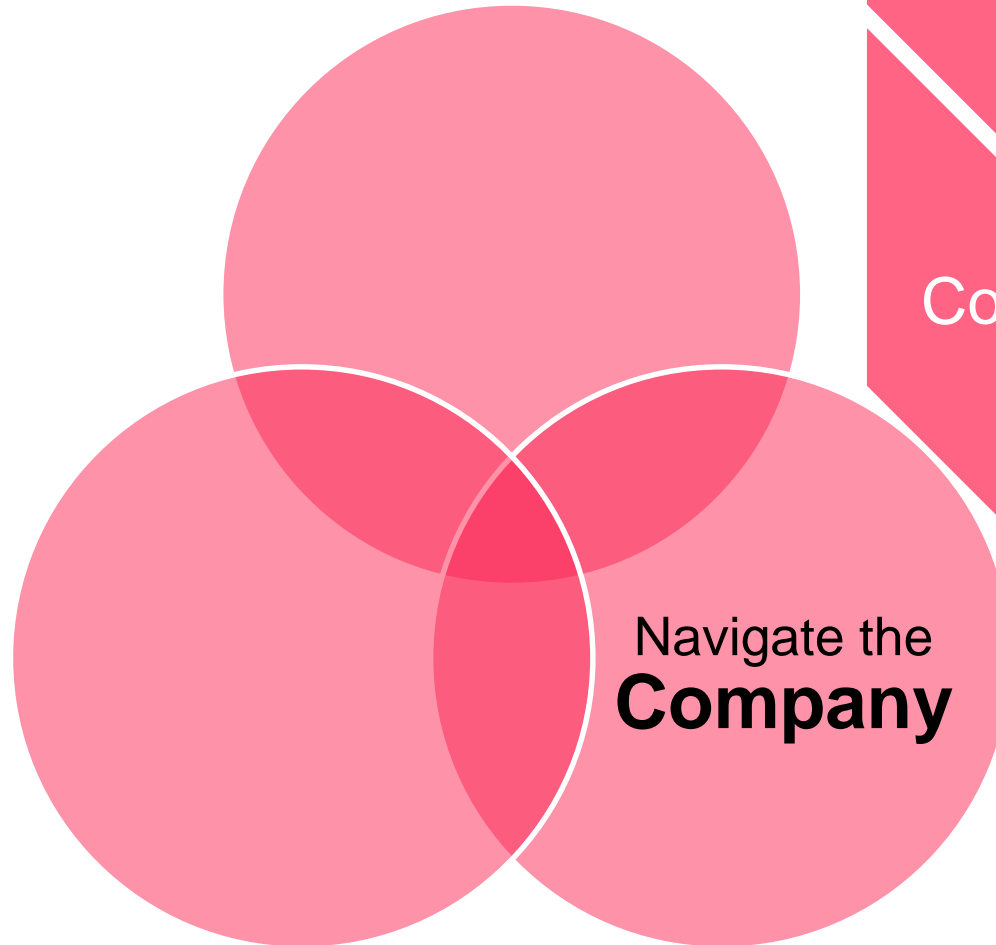
You

- Set the tone Day 1
- Your team matters
- Engage stakeholders
- Know the business
- Discover 'how to' here



First 100 Days in a new role

Succeeding here



You

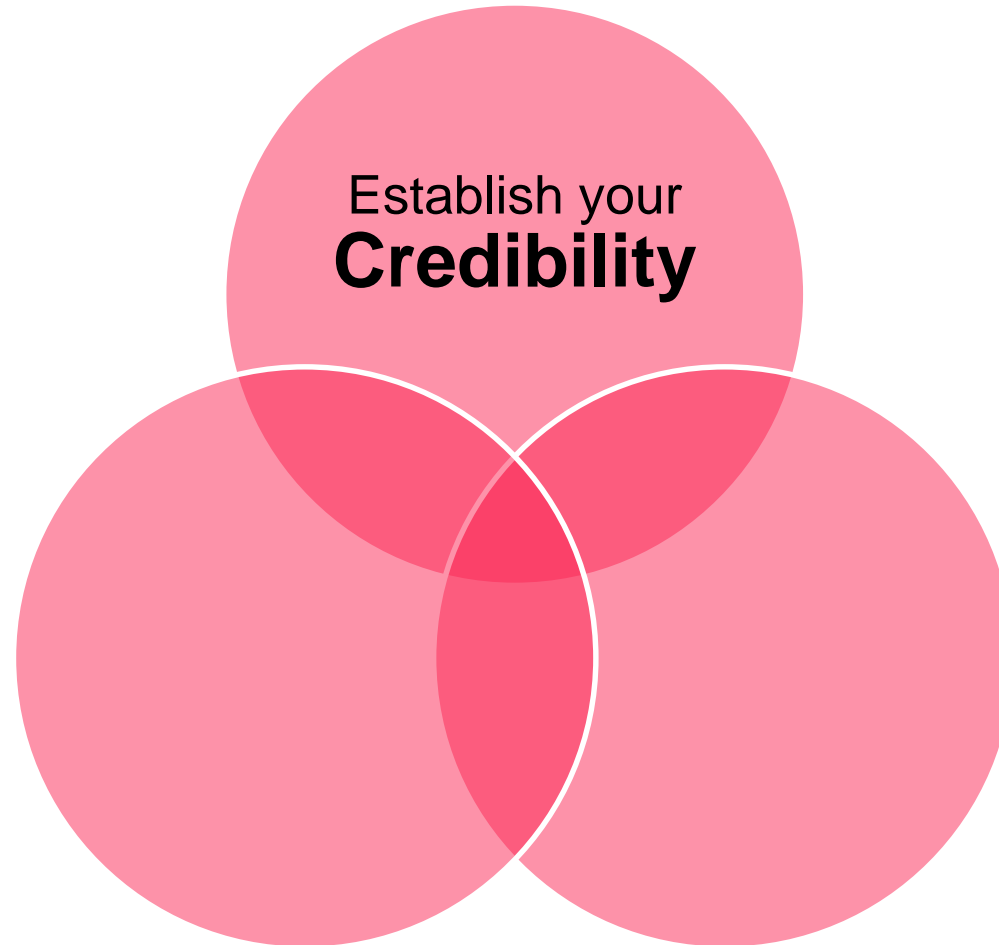
- Set the tone Day 1
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- Know the business
- Discover 'how to' here

Company

- Engagement plan
- A buddy and stakeholder meetings
- Business 101
- New leader integration

First 100 Days in a new role

Creating momentum



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Creating momentum

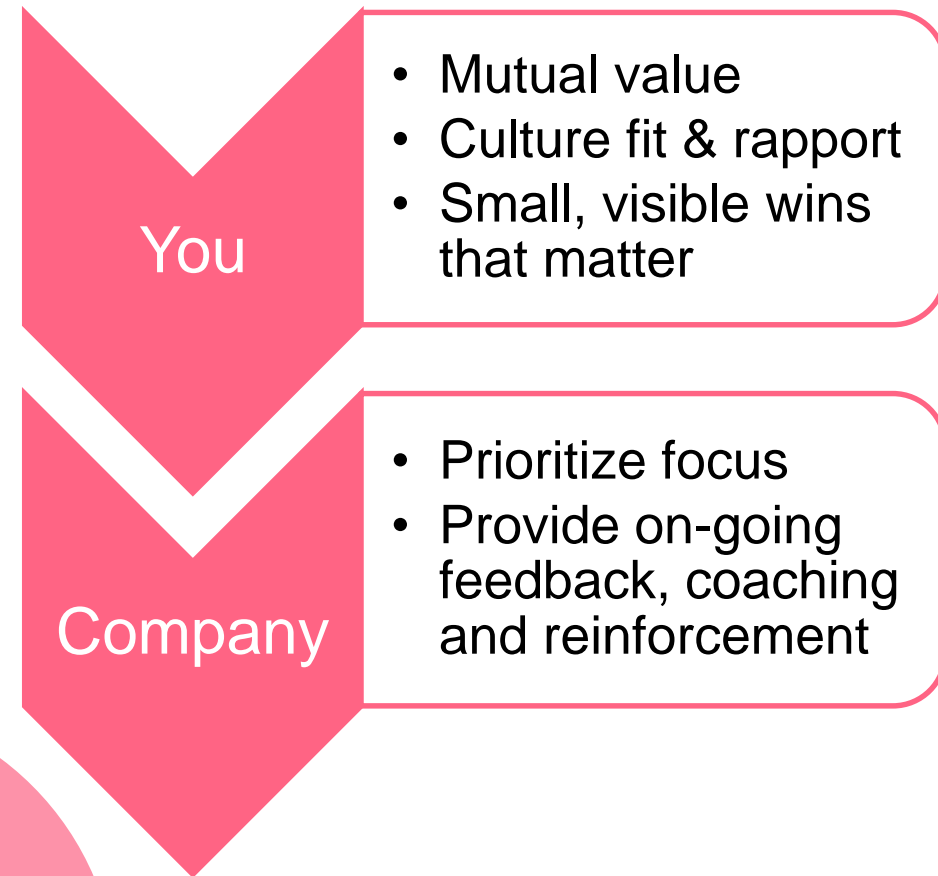
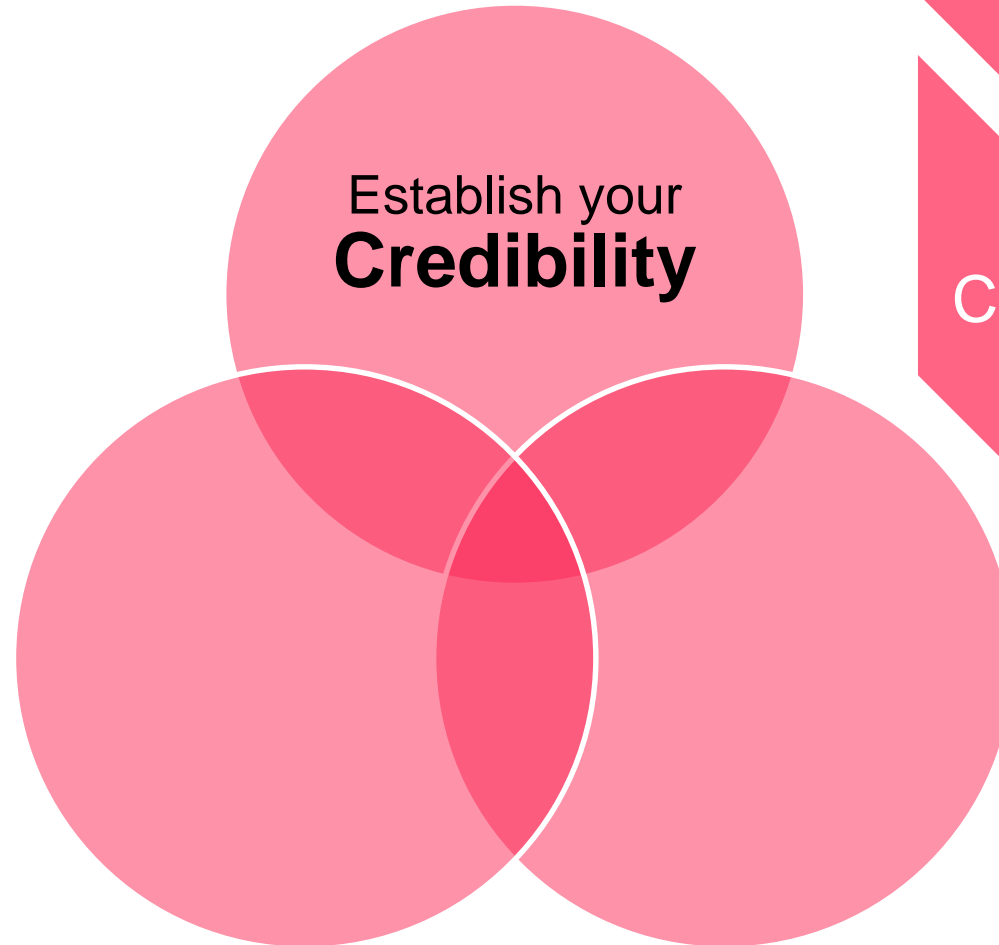
You

- Mutual value
- Culture fit & rapport
- Small, visible wins that matter



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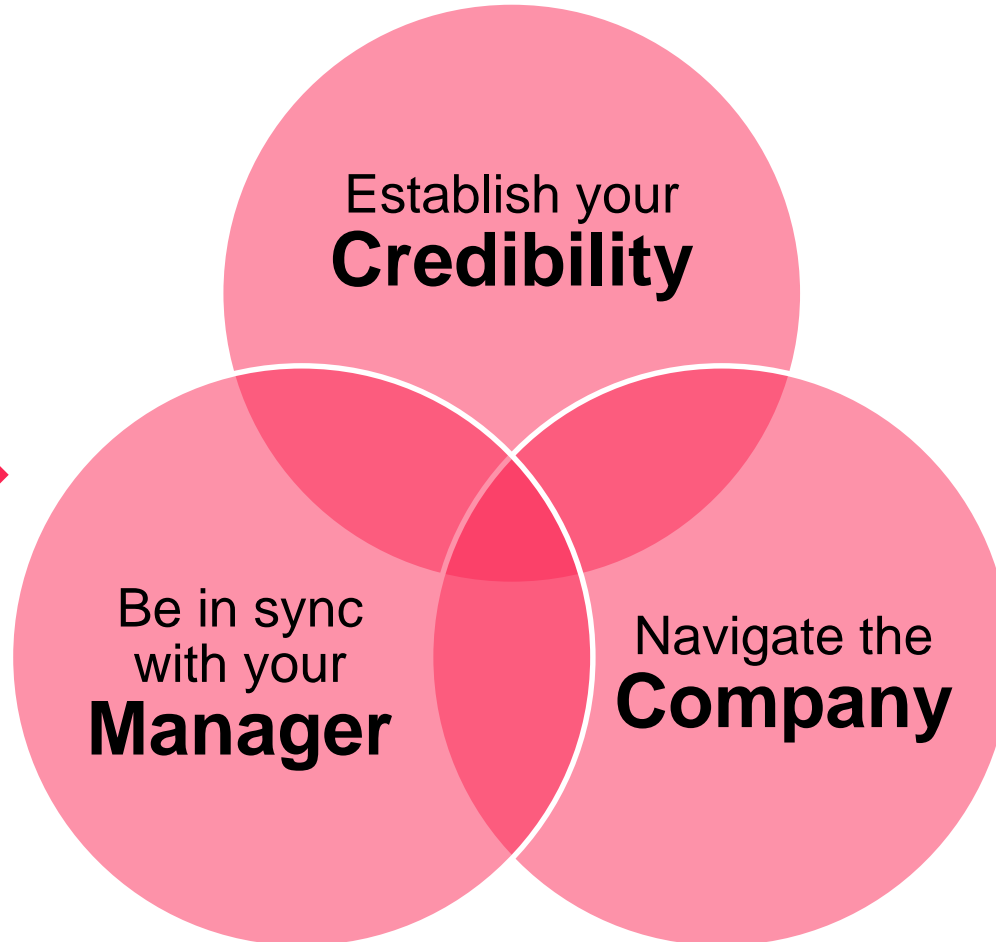
Creating momentum



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Beauty for a Purpose

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